



Responsible Business Alliance (RBA) Policy Statement

Stratus Automation Sdn. Bhd.

At Stratus Automation, we are committed to conducting business responsibly and ethically in alignment with the Responsible Business Alliance (RBA) Code of Conduct. This policy applies to all employees, suppliers, and business partners.

We pledge to uphold **human rights** and fair treatment of workers, prohibiting forced labor, child labor, and discrimination. Provide **safe and healthy working conditions** to prevent injuries and illnesses. Minimize **environmental impact** through sustainable practices and compliance with applicable laws. Conduct **business with integrity**, avoiding bribery, corruption, and conflicts of interest, while safeguarding data privacy and intellectual property. Maintain **effective management systems** to ensure compliance, continuous improvement, and transparent reporting.

Stratus Automation expects all employees and suppliers to adhere to these principles. Together, we strive for **ethical, sustainable, and responsible operations** across our value chain.



RYO NARISAWA
CHIEF EXECUTIVE OFFICER

Date: 7th January 2026